## McHenry County Coroner CBA Negotiations 12/1/2019 - 11/30/2020

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Current Hourly Rate</th>
<th>Hours per Week</th>
<th>Current Annual Base Wage</th>
<th>Base Wage plus IMRF/FICA</th>
<th>Scale Adj.</th>
<th>Annual Base Wage after Adj.</th>
<th>12/1/19 2.25%</th>
<th>Base Wage plus IMRF/FICA</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sec/Dep Coroner</td>
<td>18.36</td>
<td>37.5</td>
<td>35,802.00</td>
<td>41,977.85</td>
<td>18.36</td>
<td>35,802.00</td>
<td>36,607.55</td>
<td>42,922.35</td>
<td>2.25%</td>
</tr>
<tr>
<td>Deputy Coroner</td>
<td>18.00</td>
<td>37.5</td>
<td>35,100.00</td>
<td>41,154.75</td>
<td>19.00</td>
<td>37,050.00</td>
<td>37,883.63</td>
<td>44,418.55</td>
<td>7.93%</td>
</tr>
<tr>
<td>Deputy Coroner</td>
<td>19.00</td>
<td>37.5</td>
<td>37,050.00</td>
<td>43,441.13</td>
<td>19.00</td>
<td>37,050.00</td>
<td>37,883.63</td>
<td>44,418.55</td>
<td>2.25%</td>
</tr>
<tr>
<td>Deputy Coroner</td>
<td>19.00</td>
<td>37.5</td>
<td>37,050.00</td>
<td>43,441.13</td>
<td>19.00</td>
<td>37,050.00</td>
<td>37,883.63</td>
<td>44,418.55</td>
<td>2.25%</td>
</tr>
</tbody>
</table>

Current wage cost $170,014.85
New wage cost $176,178.00

CBA Cost Increase $6,163.15

### SUMMARY OF CHANGES

- 2.3 Combined old section 9.6 to with 2.3 - more logical
- 3.2 Removed Fair Share post Janus and updated Dues Authorization language
- 9.3 Changed grievance steps to make Coroner 1st step and HR second step
- 12 Updated sick language to reflect Illinois Sick Leave Act
- 12.1 Modified Sick accrual to match County language - up to 240 days, 2 to 1 payout over 240
- 13.2 Adjusted pay for Jury Duty - requires submission of jury duty pay including mileage
- 14.1 Added HDHP/HSA language from MOU to CBA
- 14.4 Increased base life insurance from $10,000 to $15,000 - same as non-union
- 16.2 a. Increased standard workweek from 30 to 37.5 hours (4 days to 5 days)
- 16.2 f. Full day "On-Calls" on Sat, Sun and Holidays from $55 to $75 = $2,080
- 23 Deputy Coroner base rate increased from $16 to $19/hr.
- 23 Formalized Coroner's option for $1 increase at end of probation
- 23 Wage increase of 2.25% increase effective 12/1/2019
- 25 Moved Appendix A to CBA - Drug Testing to reflect Cannabis legalization in Illinois
- 28.1 One year - 12/1/2019 - 11/30/2020